



Annual Report of Gifts

2019–2020

Allentown | Berks | Richland | Wyncote

A MESSAGE FROM THE EXECUTIVE DIRECTOR OF PHILANTHROPY

Dear Phoebe Friends,

2020 has been tough. If you've lost a loved one or a job, endured an illness or cared for someone who was ill, please know that we have been thinking and praying for you since the COVID-19 pandemic began. The world changed overnight, particularly for those of us who are connected to senior health care.

At Phoebe, as with other long-term care settings, we experienced loss and illness, too. There are many who think this is to be expected when caring for older adults, and that illness and loss go hand in hand with growing old.

COVID-19 is different. Only the most dispassionate could think that being extremely ill or passing away without the comforting presence of loved ones is just part of life. Only the most callous could think that experiencing a sudden and unexpected dire risk at work is just part of the job.

Phoebe residents and staff members are our stars burning bright in the darkness of COVID-19.

But there are other stars, too. You are one of them. This annual report lists more than 1,000 stars who lit the way to help Phoebe keep residents and staff safe. You made gifts to the programs we had to modify, you supported the events we couldn't host, and you contributed to the costs for which we didn't plan.

Your generous heart helped keep the connections in our communities strong, even during a time of physical distance and isolation. On behalf of the Office of Philanthropy, please accept my sincerest, most heartfelt gratitude for connecting your heart to Phoebe Ministries in 2020!

Sincerely yours,



Stacey L. Prohaska
Executive Director of Philanthropy

“Only in the darkness can you see the stars.”

- REV. DR. MARTIN LUTHER KING, JR.



PHOEBE by the NUMB#RS

\$14,000,000

of charitable care provided in 2020 for residents who have exhausted their resources.

\$104,000

spent on Personal Protective Equipment (PPE), cleaning supplies, hand sanitizers, and more during the first three months of the COVID-19 outbreak.

\$40,000

raised through the Connecting Hearts campaign for COVID-19 relief in May 2020.

12,503

people served by Phoebe Pharmacy in 2019.

3,000

fabric masks and 200 gowns sewn by 100 Phoebe volunteers for our front-line heroes.

1903

Phoebe Ministries founded as Phoebe Deaconess and Old Folk's Home.

1,261

residents served in our Continuing Care Retirement Communities (CCRCs).

1,044

Zoom calls made between residents and their family members in April, May and June 2020.

422

volunteers assist Phoebe residents annually.

353

seniors served through Phoebe's outpatient rehabilitation therapy in 2019.

28

residents turning 100 years or older in Summer 2020.

13

Spirit Alive volunteer groups to address the spiritual needs of residents with dementia.

8

Affordable Housing apartment buildings serving 369 low-income seniors.

4

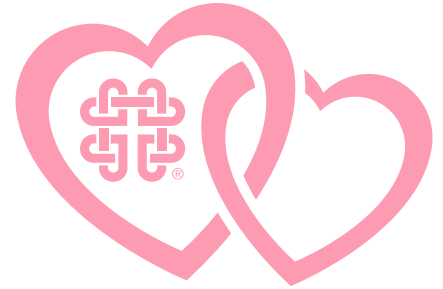
Continuing Care Retirement Communities.

1 Mission: A community of faith, called by God, to enrich the lives of our seniors, their families, and the communities we serve.



Connecting Hearts

CAMPAIGN



Phoebe Ministries is blessed to have the support of committed donors who enable us to fulfill our mission and provide quality health care services and programs for our residents. The first half of Fiscal Year 2020 (July 1, 2019 to June 30, 2020) was filled with many highlights made possible through annual contributions:

- The unveiling of the renovated first floor of Miller Personal Care at 19th and Chew
- Phoebe Institute on Aging (PIA) Fall Conference: West Greets East: Alternative Approaches to Aging.
- The annual Century Circle Recognition Dinner at Lehigh Country Club
- The Century Circle Socials at each of our four campuses

In March, the COVID-19 outbreak rose to the level of a public health crisis and caused the state to shut down. Phoebe quickly implemented a swift and aggressive response to the COVID-19 pandemic and took every precaution to keep our residents and staff healthy and safe. For the well-being and safety of our donors and staff, Phoebe postponed the Spring PIA Conference: Sex, Drugs, and Rock & Roll: Baby Boomers and Aging, featuring Dr. Ruth Westheimer; our 2020 PIA Generations: Un-Gala “Twilight in Tuscany” at Folino Estate Vineyard and Winery; and the annual Golf Tournament at Saucon Valley Country Club, our largest fundraising event in support of charitable care.

Phoebe was forced to re-think its fundraising initiatives at a time when our residents and direct-care workers needed us more than ever. To meet this need, Phoebe launched the Connecting Hearts campaign. Born out of the program of Zoom calls that connected residents with loved ones, we want to also recognize and emphasize the strong connections among members of the Phoebe community in a time of enforced physical distance. The campaign was also inspired by Phoebe’s logo, which features four connecting hearts that collectively form a cross and capture the spirit and history of our mission.

We asked our committed donors to connect their hearts with Phoebe by making a gift in support of COVID-19 relief. The response was amazing!



Matching Gift Challenge

The campaign began with a May Matching Gift Challenge, made possible by Cura Hospitality and Citizens Bank. Both companies generously released their Presenting Sponsorships for the Spring 2020 PIA Conference and the 2020 PIA Generations Un-Gala, respectively, and provided \$25,000 in matching funds.

Additional sponsors joined the campaign so that all gifts made to Connecting Hearts in the month of May could be matched. Arbor Insurance Group, BB&T (now Truist), Campbell, Rappold & Yurasits LLP, Caron Treatment Center, Health Network Labs (now HNL Lab Medicine), Highmark, McKonly & Asbury, The Neffs National Bank, QNB, Renaissance Consulting Group, Inc., RCN, RLPS Architects, Creating Results, and St. Luke's University Health Network donated an additional \$23,500. Phoebe received \$40,000 from individual donors, which brought the total to \$88,500 for the May Challenge. To date, nearly \$97,000 has been raised.

Connecting Hearts gifts were used to support Phoebe's health care services during the pandemic, and to cover unexpected costs such as hazard pay and personal protective equipment (PPE) for our dedicated healthcare workers. We are grateful to everyone who supported the Matching Gift Challenge, our frontline heroes, and the residents they serve.



Scott Stevenson, Phoebe President and CEO and Mary Stevenson, 2020 Un-Gala Committee Chair

Virtual Picnic Event

On June 4, the day we would have gathered for the 2020 PIA Generations Un-Gala, Phoebe held a Virtual Picnic in recognition of those who supported the Connecting Hearts Matching Gift Challenge. Hosted by Scott Stevenson, Phoebe President and CEO, and Mary Stevenson, the 2020 Un-Gala Committee Chair, more than 80 people enjoyed a picnic from the comfort of their own homes via Zoom. Guests heard stories from our frontline staff about life at Phoebe during COVID, and viewed a video tribute to Phoebe's heroes, residents, and Connecting Hearts donors. We are truly thankful for everyone who contributed to the Connecting Hearts Matching Gift Challenge. Please visit <https://Phoebe.org/picnic-2/> to view our list of Connecting Hearts donors and tribute video.



Annual Report 2020



DesignPoint drops off treats for Phoebe's frontline workers.

Gifts-In-Kind

In addition to monetary donations, many local businesses and individuals connected their hearts to Phoebe by making in-kind gifts. Boxes of gloves, face shields, and masks were received from Aramark, Albright College, the Berks PPE Resource Network, Mack Trucks, and Nestle Purina Pet Supply, among others. We also received a multitude of thank-you notes and gifts for staff such as chocolates from Josh Early Candies, cookies from Girl Scout Troop 6169 in Allentown, bagels from Creating Results, Rita's Italian Ice & Frozen Custard, and gift bags from DesignPoint in celebration of their company's 25th Anniversary.

To lift the spirits of our frontline workers, Crayola sent sidewalk chalk that was used to brighten each campus with cheerful messages. Also delivered to each campus were countless trays of sandwiches, snacks, pizza, and refreshments from family members grateful for the care that Phoebe provides to their loved ones.

Volunteer Support

The onset of COVID-19 brought a greater need for personal protective equipment (PPE). Fortunately, Phoebe had the support of residents, staff members, neighbors, community organizations and church members who volunteered their time to make masks and gowns for our frontline workers. Phoebe provided patterns, materials, and other supplies to those willing to make these much-needed items. To date, more than 100 volunteers have made over 3,000 homemade fabric masks and 200 gowns to keep our staff and residents safe.

CONNECTING HEARTS IN-KIND DONATIONS

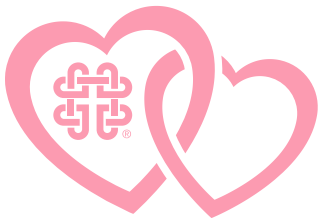
Anonymous (1)
Albright College
Allentown Parent Network
Aramark
Bayada Nurses
BB&T, Now Truist
Berks PPE Resource Network
The Country Place
Crayola LLC
Creating Results
Vincent H. Crespi, Penn State Materials Research Science and Engineering Center
DesignPoint Inc.
Devon House Senior Living of Allentown
Girl Scout Troop 6169 Allentown
Globe Scientific Inc.
Hanes
Josh Early Candies
Dr. William Lovett, MD, Tower Health Faculty Associate Reading Hospital Family Medicine
Mack Trucks Inc.
Pamela Moore
Nestle Purina Pet Company
Nourish Kitchen & Catering
Optum Bank
Quakertown Community Outreach
Rita's Italian Ice & Frozen Custard
Dr. Dale Sailer
Tower Health Faculty Associates
Unidos Foundation
UsBorne Books & More, Meghan L. WorriLOW
Valley Discount Pharmacy
Linda William



Phoebe Allentown resident Loretta Delabar sews masks.

PERSONAL PROTECTIVE EQUIPMENT VOLUNTEERS

Maria Agosto	Gina Van Fossen	Sandy Leidich	Suzanne Sabo
Carolyn Albright	Lisa Frantz	Shirley Lizott	Suzanne Romig
Tracy Alfaro	Lisa Fravel	Albert Martin	Shelba Scheffner
Naomi Amaro	Alexandra Fritzingler	Pamela Martin	Sue Schlener
Santra Bailey	Ebert Furniture	Sue Masenheimer	Helen Schmell
Diane Barton	Employees	Marilyn Mazsa	Ann Schmidt
Emilie Bateman	Charissa Gambler	Kim McWright	Donna Schudel
Cathy Bendel	Mike Garcia	Autumn Madea	Dorothy Sechler
Marcie Bergstresser	Ada Gehman	Tammy Miles	Althea Sell
Barb Bowers	Kathy Guzevich	Diane Miller	Ruthann Sell
Bonnie Lou Brandmeir	Pat Hall	Louise Minnich	Meg Seltzer
Liza Brandon	Paula Hannam	Mariann Mion	Jennifer Serretti
Brittany Brice	Nicole Harper	Edith Moore	Dana Seyfert
Marlene Bricker	Donna Hartz	Pamela Moore	Jennifer Simmers
Barbara Brown	Nicole Herschberger	The Rev. Michelle Moyer	April Sims
Michele Butch	Star High	Claudia Murray	Johni-Ann Sims
Nancy Card	Joyce Hines	Jason Najarian	Connie Skipper
Linda Coffin	Liz Hoagland	Jared Neff	Frances Sletvold
Jeanette Colalillo	Jill Hoderman	Dessa Nelson	Sue Smith
Dan Collier	Lisa Hoffman	Bobbi-Jo Novogoratz	Michell Staska-Pier
Lou Ann Collier	Beverly Horton	Lisa Nunes	Cindy Steckler
The Rev. Dr. Scott Brooks-Cope	Karena Hostetter	Michelle O'Connor	Scott R. Stevenson
Mae Cox	Stephanie Jamiolkowski	Tonya Ogbin	Dana Stone
Charlotte Cruse	Jenny Jung	Faith Palermo	Eleanor Swogger
Georgina Deitz	Dawn Kaniper	Tami Peters	Terry's Tailoring
Loretta C. Delabar	Elaine Kantor	Linda Plunkett	Dee Dee Urffer
Denise Delp	Michelle Keenan	Zach Polzer	Emily Vincent
Lynne DeLuca	Alice Keller	Lora Pugliese	Maureen Volker
Vicki Derenick	Lauren Kiefer	Matt and Renee Rassler	Becky Wagner
Terry DiRienzo-Rives	Jenn Kline	Renee Rassler	Glenys Waldman
Kimberly Doutt	Carol Kluge	Cindy Raub	Jillian Williams
Mary Duncan	Diane Kramer	JettaAnn Rawdon	Pamela Willeman
Charissa Elvin	Georgia Kremus	Linda Rentschler	Debbie Yoder
Sara Estrada	Kimberly Laible	Bev Repsher	Norma Zimmermana
Monica Ferro	Yvonne Lapinsky	Jazmin Rivera	
Lisa B. Fichera	Amanda Laporte	Annie Roach	
	Karen Leaver	Tracy Roman	



THANK YOU!

The COVID-19 pandemic has brought many challenges to Phoebe. We extend our warmest thanks to all of our donors and volunteers for connecting their hearts to Phoebe and for helping us through these truly unprecedented times.

We greatly appreciate those who have given monetary donations, gifts-in-kind, messages of kindness, hand-sewn masks and gowns, and so much more. Our list of in-kind donors and volunteers continues to grow. If you have made a donation or volunteered and are not included, please contact the Office of Philanthropy at 610-794-5132 or Philanthropy@Phoebe.org.

PHOEBE GOLF TOURNAMENT: A Commitment to Charitable Care for Our Residents in Need

Charitable care is a critical part of Phoebe's mission. Through the generosity of others, we are able to provide our residents and their families the security of knowing they will not be turned away or have their health care compromised should they run out of financial resources. The annual Phoebe Golf Tournament raises substantial funds for charitable care. While we were unable to hold our 2020 Tournament, we were overwhelmed by the generosity of our event supporters, including title sponsor Wohlson Construction, who to date contributed more than \$105,000 to charitable care fiscal year 2020!

We appreciate their steadfast commitment to Phoebe during this difficult time, and look forward to seeing everyone at next year's event on August 9, 2021 at Saucon Valley Country Club.

A full list of golf supporters can be viewed at phoebe.org/phoebe-ministries-golf-tournament/.

For more information about the annual Phoebe Golf Tournament, please contact the Office of Philanthropy at 610-794-5132 or philanthropy@phoebe.org.



CENTURY CIRCLE



RE-CAP

The Century Circle was created to recognize Phoebe's most generous donors who contribute \$1,000 or more in a single fiscal year. These dedicated individuals and corporations enable Phoebe to lead the way in our industry and continue our mission to enrich the lives of our residents, their families, and the communities we serve throughout southeastern Pennsylvania.

Last year, 181 Century Circle members contributed \$740,057 to Phoebe and helped support a variety of initiatives such as building renovations, charitable care, community life programs, COVID-relief, pastoral care services, and the Phoebe Institute on Aging.

On November 6, 2019, more than 120 guests gathered at Lehigh Country Club for Phoebe Ministries' annual Century Circle Recognition Dinner.

This event included cocktails, dinner, and remarks from Phoebe President and CEO Scott Stevenson. Special guest speaker, Dolores Zale, a resident of Miller Personal Care at 19th and Chew, shared stories about her life as a mother, artist, and certified brailist, as well as her experience living at Phoebe. Dolores expressed her appreciation to our supporters and thanked them for helping make Phoebe a wonderful place to live.

In lieu of a thank you gift, guests were invited to attend our Century Circle Socials. These uplifting and meaningful events are coordinated by Phoebe's Community Life staff at each of our four communities and hosted by Phoebe residents. The Socials provide our residents with an opportunity to say "Thank You" to our donors, and give Century Circle members a chance to meet the seniors who directly benefit from their generosity.

The 2019 Century Circle Socials included: *Soul Train: A Blast from the Past!* at Phoebe Wyncote; *Made for Each Other! Famous Couples Through the Ages* at Phoebe Berks; *PhoebeStock: A '60s Flower Power Party* at Phoebe Richland; and *Lunch at Hess's Patio* at Phoebe Allentown. Many thanks to all of our Century Circle members for their support!

For information about Phoebe's Century Circle, please contact the Office of Philanthropy at 610-794-5132 or philanthropy@phoebe.org.



THE PHOEBE INSTITUTE ON AGING FALL CONFERENCE:

WEST GREETE EAST:

Alternative Approaches to Aging

On October 17, the Phoebe Institute on Aging Fall Conference, West Greets East: Alternative Approaches to Aging, was attended by over 230 people who earned continuing education unit hours in nursing, long-term care administration, social work, community life, and pastoral care. The Conference was presented by Key Bank.

The conference addressed integrating Western and Eastern philosophies and treatments in health care and aging. Featured speakers included Ric A. Baxter, M.D., Network Chairman, Department of Palliative Medicine, & Hospice Medical Director at St. Luke's University Health Network; Carrie Demers, M.D., Medical Director, PureRejuv Wellness Center at the Himalayan Institute and Dr. Shekhar Annambhotla, Ayurvedic Doctor and Educator at the Ayurveda Wellness Center.

The day also included nine unique breakout sessions. Among the presenters were Rev. Jamie Moyer from Phoebe Richland who reviewed several styles of mindfulness-based meditation designed for older adults, caregivers and health care staff, and Heather Rodale of Healing Through the Arts, who lead interactive sessions on creating art for stress relief and self-care.

For more information about the Phoebe Institute on Aging, please contact the Office of Philanthropy at 610-794-5132 or philanthropy@phoebe.org.



EMPLOYEE GIVING - WISH LIST CAMPAIGN

Phoebe's dedicated employees, whether on the frontlines or working behind the scenes, are the heart of our compassionate health care services. Donations from employees have special meaning and help make a significant impact on the lives of our residents.

Each year, the Office of Philanthropy coordinates an annual employee giving program that includes a fundraising campaign and opportunities to give through payroll deduction. Employees who give one percent of their annual salary are recognized as members of our One Percent Club.

In 2019, Philanthropy staff reinvented our employee fundraising campaign. Instead of asking for a general contribution, the new campaign was driven by Community Life staff who created a "Resident Wish List." Each campus identified one meaningful item that they "wished" they had for their residents, but was not included in their capital budget. The "Resident Wish List" was shared with all Phoebe employees, along with the price tag, and they were asked to help make those "wishes" a reality.

This year's "wishes" included an accessible picnic table for Phoebe Allentown, robotic therapy dogs for the Health Care Center and Village Gardens at Phoebe Berks, an outdoor movie projector and screen for Phoebe Richland, and an aquarium for Phoebe Wyncote.

Our Campaign was launched with much enthusiasm, but was put on hold with the onset of COVID-19. In June,



a final request was made to Phoebe Services employees to help meet the "Resident Wish List" goal. By June 30, the close of our fiscal year, Phoebe's amazing employees raised enough funds to purchase each "wish" for our residents.

Special deliveries have been made to each campus to deliver their "wishes." Each is accompanied by a plaque that lets the residents know it was donated to them by Phoebe employees. Many thanks to everyone who supported this special campaign. We look forward to seeing a new list of "wishes" for 2021!

The employee giving program gives Phoebe staff an opportunity to make charitable gifts that help further enhance quality of life for residents at each of our four campuses. For more information about employee contributions, please contact the Office of Philanthropy at 610-794-5132 or philanthropy@phoebe.org.

PHOEBE IS PROUD TO SUPPORT:

Last year, Phoebe supported a multitude of organizations and community events, including but not limited to:

Allentown Twelfth Night
at Christ Lutheran Church

Artsquest: Veterans Day

Bucks County
Senior Games

Cetronia Open
Golf Tournament

Charles B. Patt Jr.
Golf Tournament

Jewish Family Services
of the Lehigh

Lehigh County Counsel
of Churches:
Over the Edge

Lehigh Valley Leukemia
Lymphoma Society: Man/
Woman of the Year

Lehigh Valley Women's
Summit

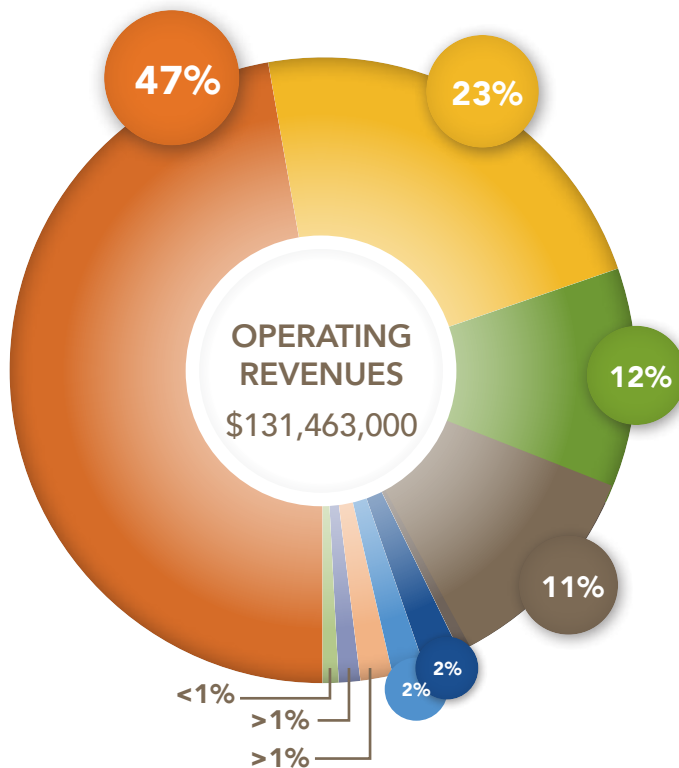
Meals on Wheels:
Bountiful Bowl

Quakertown
Community Day

Richlandtown
Community Day

St. Paul's United
Church of Christ Golf
Tournament/New
Bethany Ministries

Though we rely on the commitment and support of our partners and volunteers, we would not be able to do the work we do without the generous contributions of our donors. Every year, Phoebe provides benevolent care and housing to individuals who can no longer support themselves. This is the foundation of our mission and our history. With your support, we can continue to ensure a bright and vibrant future for the older adults in our care, both at home and in the community.

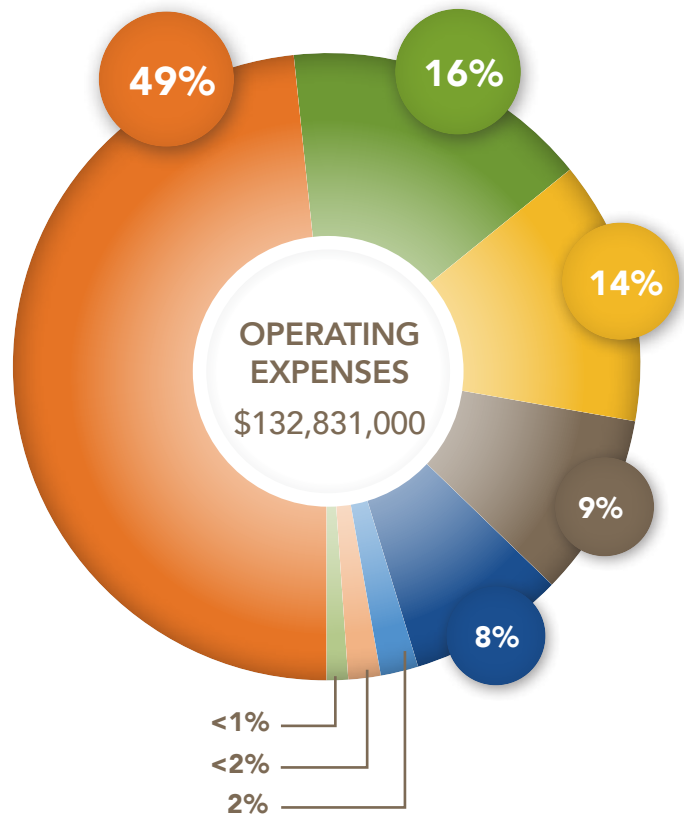


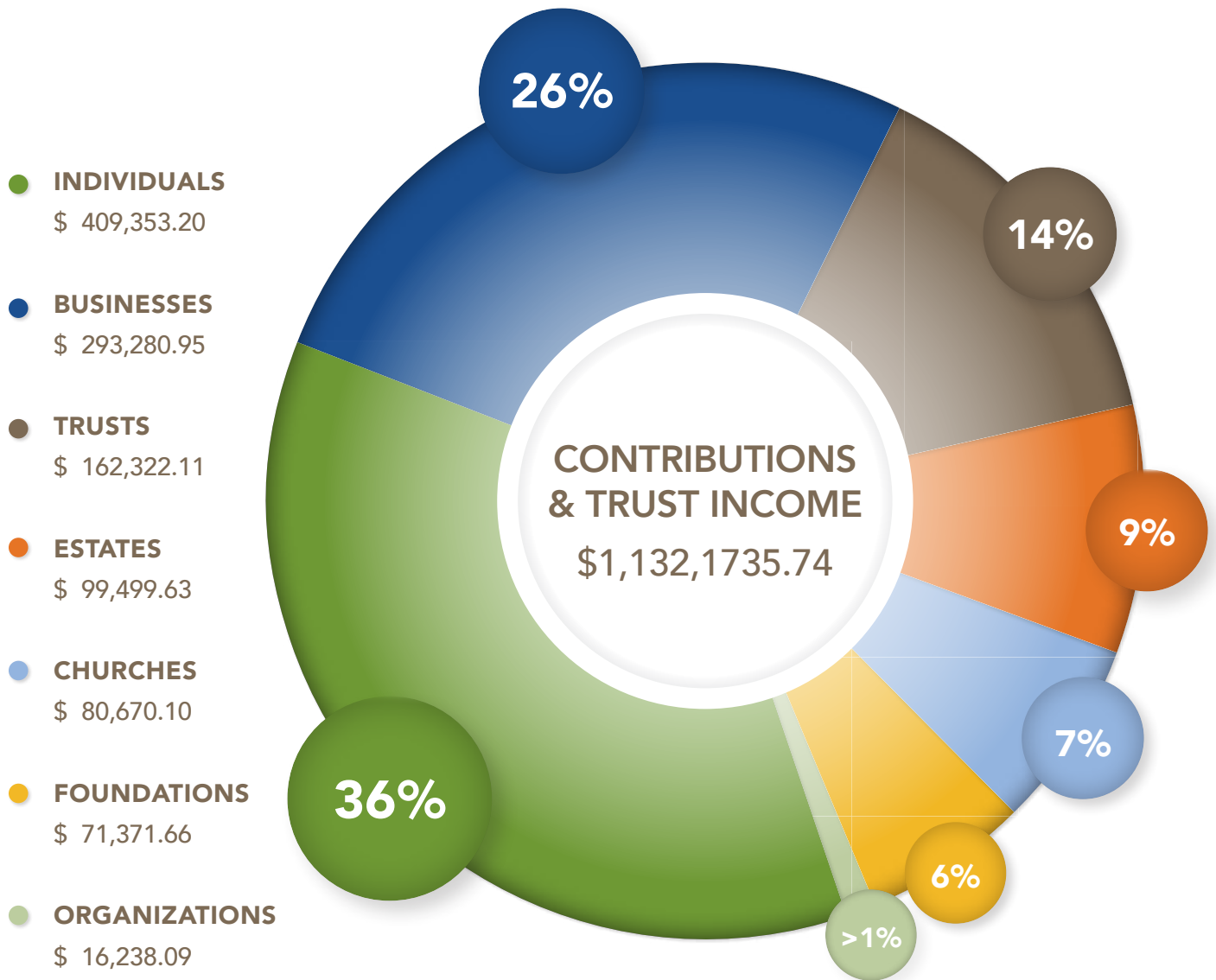
OPERATING REVENUES

Skilled Nursing	47%
Pharmacy Services	23%
Independent Living	12%
Personal Care	11%
Investment Earnings	2%
Contributions	2%
Provider Relief Funds	>1%
Other	>1%
Outpatient Services	<1%

OPERATING EXPENSES

Employee Wages and Benefits	49%
Resident Supplies	16%
Contracted Services	14%
Other Expenses	9%
Depreciation and Amortization	8%
Interest	2%
Utilities	<2%
Insurance	<1%





THANK YOU FOR YOUR SUPPORT THIS YEAR.
We are proud to call you our partners and patrons.

FISCAL YEAR 2019-2020

PHOEBE-DEVITT HOMES GOVERNING BOARD:

CHAIR:	Robert W. Miller
VICE CHAIR:	The Rev. Dr. Hilary J. Barrett
TREASURER:	Donald A. Seibert
SECRETARY:	William C. Hacker
TRUSTEE EMERITUS:	Ronald L. Rider
	The Rev. Dr. Bonnie Bates
	Robert Bertollette
	The Rev. Dr. Carrie Call
	Peter E. Fisher, MD
	Sylvia Betz Gardner
	John T. Lawton
	Debbie Merrill
	The Rev. Daniel T. Moser II
	The Rev. Dr. David Charles Smith
	Scott R. Stevenson, President & CEO
	The Rev. William Paul Worley
	Donna Wright

PHOEBE APARTMENTS BOARD OF TRUSTEES:

CHAIR:	Robert W. Miller
VICE CHAIR:	The Rev. Dr. Hilary J. Barrett
TREASURER:	Donald A. Seibert
ASSISTANT TREASURER:	Scott R. Stevenson, President & CEO
SECRETARY:	William C. Hacker
ASSISTANT SECRETARY:	Donna A. Bollinger
	The Rev. Dr. Bonnie Bates
	The Rev. Dr. Carrie Call
	Peter E. Fisher, MD
	The Rev. Dr. David Charles Smith

DEVITT HOUSE BOARD OF TRUSTEES:

CHAIR:	Dea Schader
VICE CHAIR:	Larry L. Snook
SECRETARY:	The Rev. Michael Romig
TREASURER:	Carolyn Herman
	Audrey Bingaman
	The Rev. Sally Dries
	The Rev. Ricky Phillips
	The Rev. Doug Schader
	Scott R. Stevenson, President & CEO

PHIL-MONT STRATEGIC ADVISORY COUNCIL:

CHAIR:	Joshua A. Sloan
	Willie J. DeShields
	Brian P. Gallagher
	Eugene G. Rall Jr.
GOVERNING BOARD LIAISON:	The Rev. William Paul Worley

AUDIT, FINANCE, & INVESTMENT COMMITTEE:

CHAIR:	Donald A. Seibert
	Robert W. Miller, Ex-Officio
	Jill D. Brewster, CPA
	Kenneth R. Charette
	William C. Hacker
	James D. King
	William G. Koch Jr., CPA
	Philip W. Steeley
	Evelyn A. Williams, CPA
	Scott R. Stevenson, President & CEO

CHURCH RELATIONS COMMITTEE:

CHAIR:	The Rev. Dr. Susan Bertollette
	Robert W. Miller, Ex-Officio
	The Rev. Elaine Ely
	The Rev. Emily Ann Garcia Livingston
	William Hassler
	The Rev. Cliff Herring
	The Rev. Daniel T. Moser II
	The Rev. Dwayne A. Mosier
	The Rev. Elmer Reinhold Jr.
	The Rev. David Charles Smith
	Scott R. Stevenson, President & CEO

EXECUTIVE COMPENSATION COMMITTEE:

CHAIR: Robert W. Miller
VICE CHAIR: The Rev. Dr. Hilary J. Barrett
TREASURER: Donald A. Seibert
SECRETARY: William C. Hacker
GOVERNING BOARD MEMBER:
Robert Bertollette

INSTITUTIONAL ADVANCEMENT COMMITTEE:

CHAIR: Donna Wright
Robert W. Miller, Ex-Officio
Larry C. Benner
Dr. Michael A. Conrad
Sylvia Muller Doyle
Matthew Fatz
Karina Kane
Jill Duffey Kearney
June R. Manns
Rob Schmidt
Sonya Siegfried
Nick Tranguch
Scott R. Stevenson, President & CEO

NOMINATING & GOVERNANCE COMMITTEE:

CHAIR: Mitchell G. Possinger
Robert W. Miller, Ex-Officio
VICE CHAIR: The Rev. Dr. Hilary Barrett
TREASURER: Donald A. Seibert
The Rev. Daniel T. Moser II
Peter E. Fisher. MD
The Rev. William Paul Worley
Scott R. Stevenson, President & CEO

VOLUNTEERS

Phoebe relies on the support and teamwork of so many people to further our mission. Our volunteers come from all walks of life, and fill vital roles in our communities. Their mission is to make life better every day for our residents, whether it's fundraising, education programming, event planning, organizing bus trips, bringing a band to play, organizing a game of cards, or simply sitting and being present. Many of our volunteers are residents themselves, eager to lend a hand wherever they can. All of them are ambassadors of our mission in the broader community. They make an impact every day—not only in the lives of our residents today, but in the health and prosperity of our organization for years to come.

PHOEBE OFFERS THANKS TO:

**THE PHOEBE BERKS
HEALTH CARE CENTER AUXILIARY
THE PHOEBE INSTITUTE ON AGING
ADVISORY BOARD
THE PHOEBE INSTITUTE ON AGING
GENERATIONS UN-GALA COMMITTEE
THE PHOEBE INSTITUTE ON AGING
PROGRAM COMMITTEE
THE PHOEBE GOLF
TOURNAMENT COMMITTEE
THE PRESIDENT'S COUNCIL
THE VOLUNTEERS OF PHOEBE ALLENTOWN
THE VOLUNTEERS OF PHOEBE BERKS
THE VOLUNTEERS OF PHOEBE RICHLAND
THE VOLUNTEERS OF PHOEBE WYNCOTE**

Thank you for being an integral part of Phoebe!

For a complete list of volunteers and volunteer partnerships, please visit phoebe.org/annualreport and select the Volunteer Report for 2019-2020.

LEGACY SOCIETY



Phoebe's Legacy Society celebrates people who have included Phoebe in their estate plans or made other planned gift arrangements including charitable gift annuities, charitable remainder trusts, insurance, or other retirement plans.

LEGACY SOCIETY

Anonymous (6)
 Mr. & Mrs. Carl H. Albright
 Mr. Carl W. Allio*
 The Rev. Evelyn J. Aurand*
 Mrs. Veronica I. Backenstoe
 Mrs. Lois J. Bastian
 Mrs. Mary D. Baum
 Mr. & Mrs. Carl H. Bloss
 Dr. & Mrs. Frederick Blumer
 Mrs. Mildred Bogert
 The Rev. Dr. Elaine Bogert
 Ms. Joan C. Breinig
 Mrs. Elisabeth A. Bridgers*
 The Rev. Dr. Scott B. Brooks-Cope &
 The Rev. Suzanne Brooks-Cope

Mrs. Carrie N. Brouse*
 Mr. Harry N. Brown
 Mrs. Diane Brubaker
 Mr. & Mrs. Robin R. Bryan
 Mr. Reno Cappellari
 Mr. & Mrs. Robert A. Castleton
 Mrs. Elizabeth J. Cattermole
 Dr. C. Harold Cohn
 Mr. John F. Collins Jr.
 Mr. & Mrs. William J. Davies
 Mr. Arlan P. Dohrenburg
 Mrs. Hazel Dorney
 Mr. & Mrs. Robert C. Dragotta
 Mrs. Jenny Faris
 Mr. John A. Frack
 Mr. John M. Gardner III &
 Mrs. Sylvia Betz Gardner
 Mr. & Mrs. James R. Garraway Sr.
 Ms. Celeste M. Gaydos
 Mrs. Margaret H. George
 Mr. William M. Glose III
 Mrs. Elizabeth K. Green
 Mr. & Mrs. James F. Gregory
 Mr. & Mrs. Raymond L. Guidotto
 Mrs. Barbara Anne Hacker
 Mrs. Madlyn A. Haines*
 Mr. & Mrs. Thomas Hartz
 The Rev. Ernest M. Hawk
 Mr. & Mrs. Robert S. Johnson
 The Rev. Nevin L. Kershner
 Mrs. Rachel Kerschner*
 Mrs. Evelyn P. Kitzmiller
 Mr. Richard Kraponick*
 The Rev. Howard L. & The Rev. Dr.
 Martha B. Kriebel
 Dr. Carl A. Lam & Mrs. Tina Lam
 Mrs. Betty D. Lehr*
 Mr. Richard Leiby
 Mr. Russell Leister
 Miss Gladys M. Lerch
 Dr. Charles W. Lockyer Jr.
 Mrs. Gladys A. Long*
 The Rev. Herman M. Lutz*
 Mr. William G. Lutz*
 Mr. & Mrs. Louis Marinaccio
 Mrs. Arlene Marks
 Miss Mary A. McGettigan*
 Mr. Alan B. McFall &
 Mrs. Kathleen J. McFall

Mr. & Mrs. Robert W. Miller
 Mrs. Sara Jean Ortt
 Mrs. Ruth B. Oswald
 Mrs. Lottie Pascoe
 Mr. & Mrs. Nolan Perin
 Mr. Leon Peters &
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