

Dear Phoebe Friends,

As I step into my new role as the Executive Director of Philanthropy, I am profoundly humbled and inspired by the incredible generosity and dedication of our donors.

Your gifts, whether you make a legacy gift or an annual gift, all are acts of faith. Faith in Phoebe's mission and ministry, and faith in Phoebe's future.

In Fiscal Year 2023, more than 1,100 Phoebe family, friends, employees, foundations, and business partners confirmed their trust in our mission— "A community of faith, called by God, to enrich the lives of our seniors, their families, and the communities we serve."

> Your unwavering support has played a pivotal role in driving our mission forward. Your generosity has a meaningful and direct impact on the well-being of seniors in our care. It provides essential support for programs and services that enhance their quality of life, ensure their comfort, and promote their dignity.

While I continue to be in awe of all our donors, an area that continues to inspire me is the generosity our employees show our seniors that goes well beyond their daily care.

In this issue, you will hear Donna Schudel's story of what inspired her to give one percent of her salary to support our seniors. For Donna, her contribution is not just about financial support; it reflects her deep empathy and the sense of responsibility she feels toward those in our community who need our support. Her generosity serves as an inspiring example to her colleagues and contributes to the culture of compassion and caring that we strive to foster within the Phoebe community.

I am committed to building upon the strong foundation you have laid, and I am excited about the opportunities and challenges that lie ahead. With your continued support, we can accomplish much more, touch more lives, and create lasting change for our seniors.

It is an honor to serve you and a privilege for me to facilitate such generous acts of faith, to carry out your wishes, and to preserve your legacy at Phoebe. Thank you for your trust, your generosity, and your unwavering belief in our mission.

Sincerely yours,

Janet A. Hines Executive Director of Philanthropy



Employee Giving: SPOTLIGHT ON **Donna Schudel**

Many of our residents and staff members have seen Donna Schudel's smiling face on one of Phoebe's campuses. You may have encountered her at one of our fundraising event—she's usually the one with a camera around her neck, working directly with our guest speakers. Perhaps she crossed your path as she helped design and support the Compassion in Action initiative. Regardless of how or when you've met Donna, there is no doubt that she left a lasting impression.

It is rare to find an individual so passionate about the work they do, that their joy fills the space around them. There is no question that Donna believes strongly in the work we do at Phoebe Ministries and the impact that each individual can have on the lives of others.

"I choose to be a regular donor because giving back to the people who helped build my community and those who serve them is important to me and my family."

Donna's path to working in senior care was not a direct one. After 20 years in non-profit arts and education, followed by a short time in the corporate world, she knew she had to return to work that fed her soul. That focus, combined with a life-altering experience of watching her mother-in-law pass away, brought forth Donna's interest to work in long-term care, where she believed she could make a radical impact in the lives of those she served. Donna began her career at Phoebe on the Richland campus, directly serving seniors as a Community Life Director. Now, she brings her talent to the Marketing department as Phoebe's Community Relations Specialist.

Donna describes herself as faith- and mission-driven. She shared that all of the decisions she makes in life are made in prayer. As an anonymous member of the One Percent Club for over 10 years, Donna decided that it was time to step forward and become a positive influence and advocate for the program by encouraging her peers to do the same. The One Percent Club is made up of employees who donate 1% of their income through annual contributions or by participating in the pre-tax payroll deduction program. Donna says that she barely notices the difference in her paycheck, but what she is most acutely aware of is the deepened commitment she feels in her work.

"I choose to be a regular donor because giving back to the people who helped build my community and those who serve them is important to me and my family," says Donna. "I believe in Phoebe's mission to serve our 'elders.' I think that celebrating their extraordinary lives, acknowledging them as vital community members, and caring for them with compassion is essential work."



Phoebe Berks resident Ronnie Backenstoe and Donna Schudel.



Left to right: Richard Miller, Scott R. Stevenson, Richard DeMott, Timothy DeMott, and Thomas Boxton

CENTURY CIRCLE and One Percent Club Recognition Dinner

Among Phoebe's most committed donors are our Century Circle and One Percent Club members. Century Circle donors contribute \$1,000 or more to Phoebe Ministries in a single fiscal year. One Percent Club members are employees who donate one percent of their annual salary back to Phoebe through annual contributions or by participating in the payroll deduction program.

Last November, 100 members of these distinguished giving societies gathered at Lehigh County Club for our annual recognition dinner that included an invocation by former Regional Director of Pastoral Care and Education, Rev. Dr. Scott Brooks-Cope, and remarks by Scott Stevenson, President & CEO.

The event also featured a heartfelt message from our guest speaker, Cheryl Miller, who provided 25 years of service to Phoebe Ministries as our former Dementia Care Specialist and Regional Manager of Staff Development. Miller told donors how important Phoebe Ministries is to our seniors and shared her experience of having four family members reside at Phoebe Berks, including her late mother, Joyce Frederick, who lived at Phoebe Berks for seven years.



Peggy and Rev. Daniel Moser





Century Circle Socials

In addition to our annual recognition dinner, Century Circle and One Percent Club members are invited to attend our annual Century Circle Socials. These fun and lighthearted events are offered at each Phoebe campus and provide our supporters an opportunity to meet those directly impacted by their financial contributions.

The socials also allow donors to experience the community life programs that are a core part of our daily programming and keep older adults active and engaged. This year's socials illustrated how Phoebe incorporates a variety of therapeutic elements into activities that promote overall wellness for our seniors.

The Senior Prom at Miller Personal Care at 19th and Chew at Phoebe Allentown included physical fitness through movement. Adaptive dance lessons were led by ballroom dance instructor Corrine Kanetski, owner of The Dance Dietitian.

Music therapy was front and center at the 1920s Speakeasy party at Phoebe Richland Health Care Center, with live music and mocktails served by our donors.

At the Beach Party and Car Show at Phoebe Berks, guests reminisced about the "good old days" as they viewed a variety of classic vehicles courtesy of the local Corvette Club.

The International Cultural Exchange at Phoebe Wyncote proved you are never too old to enjoy learning different customs and cultures from around the world. Residents shared their experiences traveling, and Phobe staff helped serve international foods and demonstrated some of their own cultural traditions.

We are grateful to our Century Circle and One Percent Club members for enabling Phoebe to provide exceptional care and uplifting spiritual and recreational programs for our residents.

If you have questions about supporting Phoebe or becoming a One Percent Club member, please contact us at 610-794-5132 ext. 5132 or email philanthropy@phoebe.org.







Clockwise from top left: Dennis and Sandy Kuhns; Senior Prom at Phoebe Allentown; 1920's Speakeasy Party Phoebe Richland; Beach Party and Car Show at Phoebe Berks; International Cultural Exchange at Phoebe Wyncote.

Annual Report 2023



Jim and Mary Smith, 1903 Club Members (11 years).

APPRECIATION EVENT 1903 Club and Legacy Society

Phoebe Ministries was established 120 years ago with the help of generous supporters who believed in the mission and vision of our founders. Contributions from church members, auxiliaries, patron gifts, and bequests have supported Phoebe from the very beginning. Today, we continue to serve older adults at our four Continuing Care Retirement Communities (CCRCs) thanks to our long-time donors who give year after year and those who have included Phoebe in their estate plans or made other planned gifts in support of our work.

To recognize these unique donors, Phoebe established the 1903 Club and Legacy Society. The 1903 Club recognizes individual donors who have consistently made gifts to Phoebe for five years or longer.

Since its inception, 1,239 donors have become members of the 1903 Club, donating over 23,927 gifts totaling \$5.6 million in support of Phoebe. We are grateful for these dedicated individuals who continue to renew their annual contributions to Phoebe, as well as our Legacy Society members who have generously included Phoebe in their estate plans or made other planned gifts such as charitable gift annuities, charitable remainder trusts, or insurance.

On May 20, Phoebe held its annual brunch at Lehigh Country Club in appreciation of these generous donors and members of Pathstones by Phoebe®, our Continuing Care at Home program. The brunch included a special thank you from Scott R. Stevenson, President & CEO,

1903 с L U в — ##—

LEGACY

—— 600 ——

who reminded guests of the impact their giving has on our residents and the future of Phoebe Ministries.

At the event, guests were invited to connect with the seniors who benefit from their support by writing a personal message in a 'thinking of you' card that featured artwork by Phoebe Berks Village resident Marie Griffin. In an age of email and social media, less than half of Phoebe residents receive personal mail on a regular basis. The cards allowed guests to send a personalized message to a resident. By the end of brunch, nearly 100 note cards were completed and ready to be hand-delivered to residents at all four Pheobe campuses by community life staff. Our residents greatly appreciated the cards.

We are grateful for the support we receive from our Legacy Society and 1903 Club donors and the time they took to send heartfelt messages to our seniors. If you also want to brighten a senior's day at Phoebe, please visit phoebe.org/contact-admissions/message-of-cheer. Here, you will find a variety of e-cards, including birthday, encouragement, get well, holiday, and thinking of you cards. You can send a card to someone you know at Phoebe, or to any resident needing a smile. Phoebe staff will print your card and hand-deliver it to a resident at no cost.

For information about the 1903 Club, contact the Office of Philanthropy at 610-794-5132 or philanthropy@phoebe.org. Or visit myphoebelegacy.org to learn more about planned giving opportunities.



June Rung 1903 Club & Legacy Society Member.



Marie Griffin, Artist and Phoebe Berks Village Resident.

Annual Report 2023

iployee Giving

At the core of Phoebe's exceptional care services is a dedicated staff that goes above and beyond to provide our seniors with a safe, nurturing environment where they receive the care they need and deserve.

Many of our colleagues take extra time before and after their shifts to spend time with residents, donate holiday gifts, or find ways to bring joy to our seniors in small yet meaningful ways.

Another testament to the loyalty of Phoebe's staff is their willingness to make monetary contributions to support Phoebe's mission and ministry. Each year, staff make leadership gifts, contribute to Phoebe through our bi-weekly payroll deduction program, and participate in fundraising events-including the annual Un-Gala in support of the Phoebe Institute on Aging Conference and Employee Scholarship Program, and the Phoebe Golf Tournament to help support charitable care for our seniors in need.

Phoebe employees also participate in the annual Employee Campaign, which provides items that enhance or offer new Community Life activities for seniors. In 2023, 70 employees gave \$3,187 to the Employee Campaign. At Phoebe Allentown, employee campaign supporters provided a new tent where residents gather in the summer months to enjoy outdoor activities, summer cookouts, and visits with family.

At Phoebe Berks, residents in the Health Care Center received a new shuffleboard game and indoor horseshoes for recreational activities, and seniors at the Village Gardens received a special delivery of three Joy for All Companion Pets. The robotic tuxedo cat, golden retriever, and spaniel are unique tools used to help improve dementia care and social engagement for older adults.

When Phoebe Richland needed a way to expand its cooking and baking program, employees provided funds for a portable convection oven. The oven can



Phoebe Richland



Phoebe Allentown

be wheeled to any area in the Health Care Center to offer a large or small group cooking activity. Meadow Glen Personal Care residents received an electronic dartboard as well as a composter for their gardening program.

Employees also fulfilled Phoebe Wyncote's wish for a retro-style popcorn machine, cart, and supplies to provide popcorn for residents to enjoy at social gatherings, movie nights, and holiday celebrations.

In addition to monetary contributions, over 30 employees also dedicated their time to volunteer for the annual Phoebe Golf Tournament at Saucon Valley Country Club to assist with event registration, golfer giveaways, and monitor contest games in support of charitable care.

Employee gifts further enhance the quality of life for residents at each of our four campuses. For more information about employee giving, please contact the Office of Philanthropy at 610-794-5132 or philanthropy@phoebe.org.



Phoebe Berks



Phoebe Wyncote

Annual Report 2023 | GOVERNANCE AND LEADERSHIP

FISCAL YEAR 2022–2023 July 1, 2022–June 30, 2023

PHOEBE-DEVITT HOMES GOVERNING BOARD:

CHAIRPERSON: The Rev. Dr. Hilary J. Barrett

William C. Hacker VICE CHAIRPERSON:

John T. Lawton (until January 1, 2023) TREASURER:

Kenneth R. Charette, Esquire

(after January 1, 2023)

Robert Bertolette SECRETARY:

The Rev. Dr. Bonnie Bates

Carmen Bell

The Rev. Dr. Carrie Call

Emmett Lien Debora Merrill

The Rev. Daniel T. Moser II

Joshua Sloan

The Rev. Dr. David Charles Smith Scott R. Stevenson, President & CEO

Nick Tranguch

The Rev. William Paul Worley

Donna Wright

PHOEBE APARTMENTS BOARD OF TRUSTEES:

CHAIRPERSON: The Rev. Dr. Hilary J. Barrett

William C. Hacker VICE CHAIRPERSON:

John T. Lawton (until January 1, 2023) TREASURER:

Kenneth R. Charette, Esquire

(after January 1, 2023)

Robert Bertolette SECRETARIES:

The Rev. Dr. Bonnie Bates

ASSISTANT SECRETARY: Donna A. Bollinger

The Rev. Dr. Carrie Call The Rev. Daniel T. Moser II. The Rev. Dr. David Charles Smith Scott R. Stevenson, President & CEO

The Rev. William Paul Worley

DEVITT HOUSE BOARD OF TRUSTEES:

CHAIRPERSON: The Rev. Douglas Schader

Dea Schader VICE CHAIRPERSON:

SECRETARY: The Rev. Michael Romig TREASURER: Audrey Bingaman

Jeffrey Hauck

The Rev. Joseph Lingenfelter

Mary Schnure

Scott R. Stevenson, President & CEO

Linda Williams

PHIL-MONT STRATEGIC ADVISORY COUNCIL:

CHAIRPERSON: Joshua A. Sloan GOVERNING BOARD LIAISON:

The Rev. William Paul Worley

Willie J. DeShields Brian P. Gallagher The Rev. Kim Kendrick

Gary Kozick Eugene G. Rall Jr.

AUDIT, FINANCE, & INVESTMENT COMMITTEE:

CHAIRPERSON: Kenneth R. Charette, Esquire The Rev. Dr. Hilary J. Barrett EX-OFFICIO:

> Jill D. Brewster, CPA Brian P. Gallagher James D. King

William G. Koch Jr., CPA

Debora Merrill Robert W. Miller Victoria N. Pritchard Donald A. Seibert Philip W. Steeley

CHURCH RELATIONS COMMITTEE:

CHAIRPERSON: The Rev. Dr. Carrie Call

The Rev. Dr. Susan Bertolette*

EX-OFFICIO: The Rev. Dr. Hilary J. Barrett

The Rev. Dr. David Charles Smith

The Rev. Elaine Elv Deacon William Hassler The Rev. Cliff Herring Pastor JoAnne McGee The Rev. Daniel T. Moser II The Rev. Dwayne A. Mosier The Rev. Elmer B. Reinhold Jr.

Pastor Alex Rodriguez

Scott R. Stevenson, President & CEO

Pastor Eugenia Watson

EXECUTIVE COMPENSATION COMMITTEE:

CHAIRPERSON: The Rev. Dr. Hilary J. Barrett

VICE CHAIRPERSON: William C. Hacker TREASURER: John T. Lawton

(until January 1, 2023) Kenneth R. Charette, Esquire

(after January 1, 2023)

SECRETARY: Robert Bertolette

GOVERNING BOARD MEMBER:

The Rev. Daniel T. Moser II

INSTITUTIONAL ADVANCEMENT COMMITTEE:

CHAIRPERSON: Donna Wright

EX-OFFICIO: The Rev. Dr. Hilary J. Barrett

Larry C. Benner Carmen Bell

Dr. Michael A. Conrad Sylvia Muller Doyle

Candy Barr Heimbach, Esquire

Jill Kearney
June R. Manns
Andrew C. Melzer
Michalo Montio Mulli

Michele Moccio Mullikin

Scott R. Stevenson, President & CEO

Nick Tranguch

NOMINATING & GOVERNANCE COMMITTEE:

CHAIRPERSON: William C. Hacker

EX-OFFICIO & CHAIRPERSON OF GOVERNING BOARD:

The Rev. Dr. Hilary J. Barrett

Peter E. Fisher, MD

The Rev. Daniel T. Moser II

Ioshua A. Sloan

Scott R. Stevenson, President & CEO

The Rev. William Paul Worley

PHOEBE-SUPPORTED ORGANIZATIONS AND COMMUNITY EVENTS FY 2022–2023:

ALLENTOWN ST. PATRICKS DAY PARADE

BERKS ART ALLIANCE JURIED SHOW

BROTHER4BROTHER GRATITUDE DAY

BUCKS COUNTY SENIOR GAMES

UPPER BUCKS FOODIE EVENT

CETRONIA AMBULANCE CORPS
CASINO NIGHT

CETRONIA AMBULANCE CORPS OPEN GOLF TOURNAMENT

EMMAUS CHOIR

EMMAUS FIELD HOCKEY GOLF TOURNMENT

500 EMMAUS SUMMER SERIES

EAST PENN RESTAURANT WEEK

HEALING THROUGH THE ARTS

KIWANIS CLUB OF EMMAUS PANCAKE FESTIVAL

LEHIGH CONFERENCE OF CHURCHES

HUNGER AND HOMELESS AWARENESS WEEK

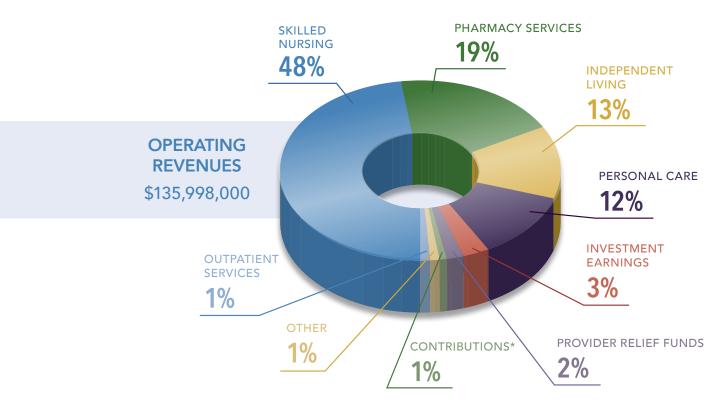
MEALS ON WHEELS

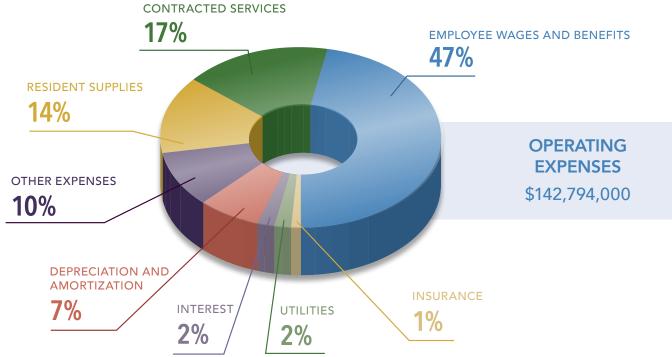
MOUNTAIN VIEW HORSE RESCUE BINGO

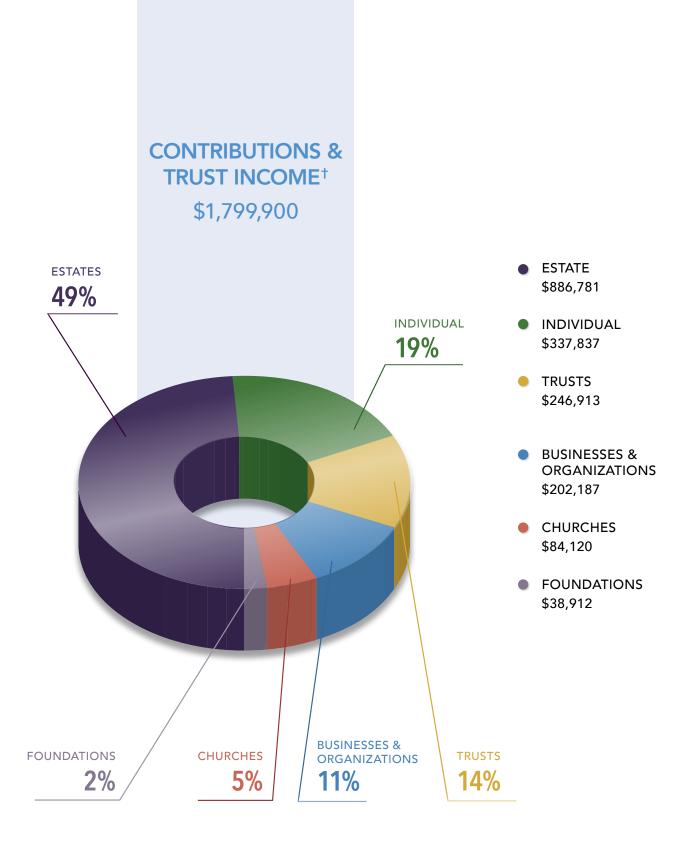
REFORM CONGREGATION OHEB SHOLOM JEWISH FOOD FESTIVAL

Annual Report 2023 | FINANCIAL SUMMARY

Though we rely on the commitment and support of our partners and volunteers, we would not be able to do the work we do without the generous contributions of our donors. Every year, Phoebe provides benevolent care and housing to individuals who can no longer support themselves. This is the foundation of our mission and our history. With your support, we can continue to ensure a bright and vibrant future for the older adults in our care, both at home and in the community.







THANK YOU FOR YOUR SUPPORT THIS YEAR.

We are proud to call you our partners and patrons.

Annual Report 2023 | THANKING OUR PARTNERS

LEGACY SOCIETY

Anonymous (13) Mabel A. Adams* Mr. & Mrs. Carl H. Albright Mr. Carl W. Allio Sr.* Mrs. Doris L. Almeida* The Rev. Dr. &

Mrs. Gene Aulenbach The Rev. Evelyn Aurand* Mr. Raymond Babb* Mrs. Joyce W. Bachman Mrs. Veronica I. Backenstoe Mrs. Grace Bare* Mrs. Mary D. Baum* John A. Beard* Raymond K. & Helen I. Berk* Dr. Jozsef M. Berty* Mr. Kevin Bitz Mr. & Mrs. Carl H. Bloss Dr. & Mrs. Frederick Blumer The Rev. Dr. Elaine Bogert Mrs. Mildred Bogert Mr. & Mrs. Jacob R. Bowers* Ms. Joan C. Breinig* Mrs. Elisabeth A. Bridgers* Lottie I. Brobst* The Rev. Dr. Scott & The Rev. Suzanne Brooks-Cope Mrs. Carrie N. Brouse* Harry N. Brown* Mr. & Mrs. George Brown Mrs. Diane Brubaker Mrs. Marie A. Burtner* Mr. Reno Cappellari* Mrs. Reba F. Cartwright* Mr. & Mrs. Robert A. Castleton* Mrs. Louise M. Castree* Mrs. Elizabeth J. Cattermole Dr. C. Harold Cohn* Mr. John F. Collins Jr. Ms. Louise Cox Mr. & Mrs. William J. Davies Ms. Sandra Davis Francis R. Deitrich* Mr. Arlan P. Dohrenburg

Phoebe's Legacy Society celebrates people who have included Phoebe in their estate plans or made other planned gift arrangements including charitable gift annuities, charitable remainder trusts, insurance, IRA distributions, or other retirement plans.

Mr. John A. Frack Mrs. Grace V. Fritz* Mr. John M. Gardner & Mrs. Sylvia Betz Gardner Mr. & Mrs. James R. Garraway Jr. Mr. & Mrs. James R. Garraway Sr.* Ms. Celeste M. Gaydos Mrs. Dorothy I. Gensler* Margaret H. George* & Glenn F. George* Mr. William M. Glose III Mrs. Elizabeth K. Green Mr. Ralph E. Greenawald* Mr. & Mrs. Raymond L. Guidotto Mr. William H. Hacker* Mrs. Madlyn A. Haines* John Z. & Anna R. Harner* Mr. & Mrs. Thomas Hartz Ms. Alyce L. Hastings* The Rev. Ernest Maynard Hawk* Evelyn M. Hawk* Mrs. Helen R. Hodgson* Albert G. Hofammann* Mrs. Ruth M. Hudock* Mr. & Mrs. Robert S.* Johnson Mr. Mardie Juskalian* T. Clayton Kantz* Mrs. Pauline L. Katzeman* Mrs. Doris T. Keehn* Mr. Richard J. Keen Jr. Mrs. Rachel G. Kerschner* Nevin L. Kershner* Mrs. Evelyn P. Kitzmiller Mrs. Jean A. Kline* Mr. Richard Kraponick* Miss Anna Kuba* Dr. Carl A. Lam & Mrs. Tina Lam Mary C. Laubach* Mr. Henry T. Laubach* Mrs. Ruth V. LeGath* Mrs. Betty D. Lehr* Mrs. Edith Leiby* Mr. Richard Leiby Mrs. Sandra A. Leidich

Mr. Russell Leister

Adam S. Lenhart*

Glayds M. Lerch*

Miss Gladys M. Lerch*

Norton L. Lichtenwalner* Mr. & Mrs. Emmett M. Lien Dr. Charles W. Lockyer Jr. Mrs. Gladys A. Long* The Rev. Herman M. Lutz* Mr. William G. Lutz* Mr. & Mrs. Louis Marinaccio Franklin H. Markley* Marian E. Markley* Mrs. Arlene Marks Mr. Alan B. McFall & Mrs. Kathleen J. McFall Miss Mary A. McGettigan* Mrs. A. Isabel Mease* Mrs. Edith Iffland Merkle* Lorraine M. Miller* Mr. & Mrs. Robert W. Miller Mrs. Roberta I. Miner* Benjamin M. Mowery* Norman H. Moyer* Thomas B. Musser* Mrs. Doris M. Nagle Mrs. Dorine P. Nehf* Mrs. Annie M. Nolf* Mr. Clair W. Noll* Sherwood R. Ohlinger* Mrs. Sara Jean Ortt* Mrs. Ruth B. Oswald* Mrs. Lottie F. Pasco* Mr. & Mrs. Nolan Perin Mr. Leon Peters* & Ms. Barbara Bigelow Dr. & Mrs. Raymond A. Phillips Mr. Mitchell & The Rev. Jami Possinger Mr. Lee F. Potteiger* Mrs. Louise V. Prather* The Rev. & Mrs. John Ragsdale Mrs. Twila Reber Mrs. Margaret Rice Mr. Ronald L. Rider Mrs. Bonita Rissmiller Mrs. Charlotte S. Ritter* Mr. & Mrs. Joseph L. Ross* Mr. & Mrs. David A. Rung Mrs. Carolyn Russell* Mary E. Samson* George W. Schaeffer*

Mrs. Virginia O. Schlechte*

Mr Kermit* & Mrs. Mildred Schleifer Jacob Schnader* Mr. Dale Schneck Mr. Leon W. Schock & Ms. Joyce Kline Mr. Edward Schofer Warren S. Scholl* Mr. John G. Schwartz* The Rev. & Mrs. William Seaman Mrs. Frances Seidel* The Rev. Dr. Kenneth Sell* Mr. & Mrs. Nelson C. Simonson* Mrs. Marie K. Snyder* Mr. & Mrs. Willard A. Snyder Mr. James E. Spengler Mr. Richard F. & Mrs. Jane* Spittler Edward O. Steely* The Rev. Melvin H. Stehr * Mrs. Gene S. Stout* Mrs. Margaret Y. Teitsworth* Beatrice M. Thomas* Mrs. Alyce W. Tokus* Katie M. Ulrich* Nellie M. Ulshafer* Mr. George Warmkessel* Mrs. Irene J. Wasser* Mrs. Evelyn S. Weaver* Mrs. Alberta Mae Weida* John H. Weisel* Mr. Ezra A. Wenner Jr. Miss Evelyn V. Werkheiser The Rev. Richard H. Whitney* & Mrs. Esther M. Whitney* Mr. & Mrs. Philip W. Winkler Mr. Fred W.* & Mrs. Mary Jane Wolf* Harry R. Woodmansee* Gloria S. Worsley* Mrs. Mary June Yackera* The Rev. George H. Yoder* Ms. Carol A. Ziegler

* Deceased

Ruth E. Zoll*

Mr. Robert C. Dragotta

George & Sue Ehrgood*

Mrs. Jenny Faris

Mr. Earl W. Fegely*

Mrs. Marietta M. Fox*

1903 CLUB —#

1903 CLUB

20+ YEARS

Anonymous (6) Mr. & Mrs. Carl H. Albright The Rev. Dr. & Mrs. Gene Aulenbach Mr. & Mrs. Maynard S. Beal Mr. Larry C. Benner Dr. & Mrs. Carlton L. Bentz Ms. Sharon A. Bogh Mr. & Mrs. Richard H. Bohner Mr. Timothy & Mrs. Donna Bollinger Mrs. Sandra F. Bond Mr. Richard H. Brumbach Mr. & Mrs. Robin R. Bryan Ms. Lynda Lee Chasar Mr. John F. Collins Jr. Mr. & Mrs. John E. Davis The Rev. Dr. & Mrs. David DeRemer Mrs. Lois Dilliard Mr. Arlan P. Dohrenburg The Rev. & Mrs. William Ellsworth Mr. Michael & Mrs. Lisa Fichera Mr. Milton E. Gocklev Ir. Mr. & Mrs. Brian P. Gregory Mr. & Mrs. James F. Gregory The Rev. & Mrs. Russell Heintzelman The Rev. Dr. & Mrs. Paul Hetrich Mr. David D. Hoffman Mr. Franklin L. Homme Dr. & Mrs. Howard E. Hudson Ir. Mr. Robert S.* & Mrs. Faye L. Johnson Mr. & Mrs. Douglas N. Kern Mr. & Mrs. Rob & Kathy Khanuja Mr. Kent S. Kisenbauer The Rev. & Mrs. David Knoebel The Rev. Dr. & Mrs. Allan Kramer-Moyer Dr. Janet Senderowitz Loengard Mr. & Mrs. David P. Ludwig Mr. & Mrs. William C. Matten Miss Barbara E. Miller Miss Jean A. Miller

Phoebe's 1903 Club identifies individuals who have consecutively supported Phoebe Ministries for five years or longer. Since the founding of the 1903 Club, 1,239 members have made 23,927 gifts totaling more than \$5.6 million.

Mrs. Molly & Mr. Ryan Driscoll

Dr. Peter E. Fisher &

Mr. & Mrs. Robert W. Miller Mrs. Alberta Miller Ms. Joan Miller Moran Mr. & Mrs. Don C. Patt The Rev. Dr. & Mrs. Paul Peters Mrs. Julie V. Pokorny-Conklin Mr. Mitchell & The Rev. Jami Possinger Mr. & Mrs. John J. Remaley Mr. Ronald L. Rider Mr. & Mrs. David A. Rung Mrs. Ruth Schaefer Mrs. Mildred R. Schleifer Mr. & Mrs. Ronald G. Schwartz The Rev. & Mrs. William Seaman Mr. & Mrs. Donald A. Seibert The Rev. Dorothy Shelly Mr. & Mrs. Franklin C. Snyder Ms. Marilyn E. Sowden Mr. & Mrs. Robert E. Sterling Mr. & Mrs. Robert G. Stuber Mrs. Harvey Thatcher Mr. & Mrs. Harold W. Thomas Dr. & Mrs. Joseph E. Vincent Ms. Susan L. Wentink Mr. & Mrs. Kenneth J. Wolbach Miss Deborah L. Yarborough Dr. Warren L. Ziegenfus III

10+ YEARS

Anonymous (13) Mr. David A. Ackerman The Rev. & Mrs. Jonathan Albright Mr. & Mrs. John A. Althouse The Rev. Dr. Hilary Barrett & Mr. Robert Scarrow Mr. Robert G. Bertolette Mr. John J. Blazosky & Ms. Deborah Lange Dr. & Mrs. Frederick Blumer Mrs. Mildred Bogert The Rev. Dr. Scott & The Rev. Suzanne Brooks-Cope Mrs. Diane Brubaker Mr. Jon & Mrs. Brynn Buskirk Ms. Loretta C. DeLabar Ms. Martha C. Dodge

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Mrs. Margaret Rice

Mr. Stephen D. Richart & Mrs. Cynthia Richart Ms. Suzanne Romig Mr. & Mrs. Robert A. Rose Mr. & Mrs. Robert L. Schaffer Ms. Agnes O. Scherer Ms. Donna Schudel & Mr. John Barone Ms. Barbara Scott Donna Sell Miss Marilyn Simmons Ms. Mary E. Sine Ms. Wilma S. Slyoff Mr. & Mrs. James R. Smith Mr. & Mrs. Willard A. Snyder Mrs. Barbara I. Solt Mr. David Pier & Mrs. Michell Staska-Pier Mr. & Mrs. Scott R. Stevenson Mr. & Mrs. John G. Thomas III Mr. Peter Van Name Mr. & Mrs. John M. Vanyur Mrs. Dolores M. Wiesner Mr. & Mrs. Francis Williamson Ms. Jane A. Wolf Mrs. Suzanne Wright Rydzewski Mr. & Mrs. Darwin B. Zellner Ms. Carol A. Ziegler

5+ YEARS

Anonymous (19) Mr. & Mrs. Thomas Baer The Rev. Dr. Bonita Bates Dr. Ronald L. Baus Ms. Bonnie Beck Mr. & Mrs. Daniel Bendel Mr. & Mrs. Robert Bennett Mrs. Michele Butch The Rev. George & The Rev. Lila Butz Dr. & Mrs. Michael A. Conrad Mr. & Mrs. Ray Daniels Ms. Sandra Davis Ms. Anna Drago Mr. Iim Ellstrom Mr. Matthew Fatz Mrs. Margaret Fenstermacher Mr. William Fustos

Annual Report 2023 | THANKING OUR PARTNERS

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Mrs. Carol E. Grandstaff

Mr. John H. Grimes

Ms. Jennifer Gumina

Mr. & Mrs. Thomas Hartz

Mr. & Mrs. Chris Heffelfinger

Mr. & Mrs. Mark Heimbach

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