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FOR IMMEDIATE RELEASE

Phoebe Ministries Announces COVID-19 Vaccine Requirement for Staff

Allentown, PA – August 16, 2021 – Phoebe Ministries today announced that it will require employees across the senior living organization to receive COVID-19 vaccination by October 15, 2021 as a condition of employment. With communities in Berks, Bucks, Lancaster, Lehigh, Montgomery, Northampton and Union counties, this requirement applies to all of Phoebe Ministries’ employees. The policy will recognize authorized medical and religious exemptions.

Since federal approval of the first vaccines in late 2020, Phoebe Ministries has continued to encourage residents, staff, volunteers, and visitors to get the vaccines, which are proven to be safe and effective. Already, the majority of Phoebe Ministries’ staff have received COVID-19 vaccinations.

“As a healthcare provider, we are duty-bound to protect the vulnerable population we serve,” said Scott Stevenson, President and CEO of Phoebe Ministries. “Guided by recommendations from the Centers for Disease Control and Prevention (CDC), it is clear that community-wide immunization is a crucial next step to overcoming this pandemic. This decision serves the best interests of everyone in our Phoebe community and beyond.”

Phoebe Ministries offers staff easy access to vaccinations through Phoebe Pharmacy, its comprehensive pharmaceutical provider serving thousands of long-term care, personal care, behavioral health and independent living residents. Phoebe Pharmacy is equipped to vaccinate staff members at all of its communities.

For more information about Phoebe Ministries, please visit www.phoebe.org.

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About Phoebe Ministries

Phoebe Ministries is a not-for-profit, multi-facility organization specializing in healthcare, housing, and support services for seniors. Founded in 1903 and affiliated with the United Church of Christ, Phoebe Ministries offers a full continuum of care — from independent living to rehabilitation, personal care, and memory support — through four continuing care retirement communities. In addition to eight managed

or owned affordable housing locations, three pharmacies, and several other community based services, Phoebe offers 14 entities serving 11 Pennsylvania counties. For over a century, Phoebe's tradition of excellence and passion for caring have made us the leader in care for senior adults and their family members. For more information about Phoebe Ministries, call toll free 800-453-8814, visit phoebe.org, "like" us on Facebook (facebook.com/phoebeservingseniors) or visit our YouTube page (youtube.com/phoebeservingseniors).